UMBC Adjunct Faculty Advisory Committee Meeting

November 15, 2019, ADMIN 1005

4:00 - 5:00 p.m.

1. Adjunct Conference Post-Mortem   
   a. Update on Survey  
   b. Need a theme for next year’s conference
2. Visibility   
   A. Concept for Campaign

B. Tag Line for Campaign  
C. Roland/Creative Services will be at our November 29 meeting to discuss production

1. End of Semester Gathering
   1. Friday, December 13
   2. Fireside Room
   3. Finalize Menu
   4. Save the Date to go out on Monday
2. Retriever Courage Updates
   1. Currently interviewing 3 final candidates to head up the new Office of Equity and Inclusion
   2. Creating new sub-committees under the auspice of the OEI
   3. The FSAC will continue but meet less frequently
3. Salary Issues
   1. English increases Sept 2019 (Full Professor, $10k; Ass Prof, $7k; Principal Lecturer, $7k, Senior Lecturer, $5k)
   2. Anyone aware of any salary increases in their own departments?
   3. Anyone beyond SAHAP with COLA increases for adjuncts?
   4. Need to develop a formal proposal to Provost on stipend increases for Adj III
   5. Waiting to hear back from Lynn Schaefer on COLA policy for adjuncts (if one exists)