

CAHSS Women's Faculty Network Bylaws
University of Maryland, Baltimore County
April 7, 2017

Article I – Name and Location

1. The name of this organization is the CAHSS Women's Faculty Network of the University of Maryland, Baltimore County (UMBC).
2. This organization is located at the University of Maryland, Baltimore County.

Article II – Mission

The mission of the CAHSS Women's Faculty Network is to promote and support opportunities for women faculty members at UMBC. This broad goal encompasses the following specific aims:

1. Support and facilitate mentorship for women faculty.
2. Advance recruitment, retention and promotion of women faculty.
3. Promote women faculty's visibility and concerns on campus.
4. Amplify and publicize women faculty's work and diversity on and beyond campus.
5. Promote the reflection of women's experiences university-wide through the curriculum.
6. Support and coordinate with UMBC departments, programs, initiatives, and organizations related to recruitment, retention, graduation rates, and the campus experiences of women students.

Article III – Membership and Meetings

1. Membership is open to current CAHSS faculty who self-identify as women.
2. Membership is indicated by joining the myUMBC Women's Faculty Network group.
3. All members shall have a vote and all votes shall be equal (one member-one vote).
4. Regular meetings of the network shall take place at least once per year.
5. At least one seat on the Executive Board will be reserved for a member of the GWST core faculty or coordinating committee.

Note: The Gender + Women's Studies' Department bylaws, revised spring 2017, recognize participation in the Executive Board of the Women's Faculty Network as qualifying service for faculty seeking affiliate status in that department.

Article IV – Governance and Officers

1. The Chair(s) and Executive Board will act on behalf of the network to fulfill the mission outlined in Article II.
2. The Executive Board will be in charge of setting the agenda, with contributions from all network members, and generating the minutes for meetings.

3. The Executive Board will be composed of the elected officers and 3-5 additional members willing to serve for two years. In the event that more than 5 members of the Network are interested in serving on the Executive Board, elections will be held, with Board seats going to the 5 members who receive the most votes.
4. The elected officers shall be one Chair or two Co-chairs
5. Regular elections will take place every two years.
6. All votes will be by simple majority. Secret ballots will be used upon request by any member and in regular elections.
7. Proxy votes will be accepted only for elections and items that have been announced in the agenda.
8. Quorum (at least two-thirds of the members) will be required only for elections and changes to the bylaws.
9. Prior to the first election, the work of establishing and formalizing the network will be undertaken by two co-chairs and volunteer members of the Executive Board, who will form the Organizing Committee.