

## The Workforce Recruitment Program for College Students with Disabilities (WRP)

Interviews for the program will take place at UMBC (Career Services Center) on Oct. 11, 2011. Deadline to apply is **September 27, 2010**. Read details and necessary steps to participate below:

The Workforce Recruitment Program for College Students with Disabilities (WRP) is a recruitment and referral program that connects public and private sector employers nationwide with highly motivated postsecondary students and recent graduates with disabilities who are eager to prove their abilities in the workplace through summer or permanent jobs.

The WRP provides students with disabilities in all fields of study the opportunity to market their abilities to a wide variety of potential employers across the United States, sharpen their interviewing skills during a required one-on-one meeting with a WRP recruiter, and gain valuable skills, experience, and contacts on the job.

Applicants for the program must:

- have a disability AND
- Be a U.S. citizen AND
- be enrolled in an accredited institution of higher education on a substantially full-time basis (unless the severity of the disability precludes the student from taking a substantially full-time load) to seek a degree OR
- be enrolled in such an institution as a degree-seeking student taking less than a substantially full-time load in the enrollment period immediately prior to graduation OR
- have graduated from such an institution within the past year.

The WRP is run on an annual basis and requires student applicants to have an interview with one of our recruiters during an on-campus recruitment visit.

The interviews for summer and permanent positions will take place at UMBC on Oct. 11, 2011. Interested and eligible students will need to take the following steps:

- 1.) Upload your resume to your UMBCworks account (login via the Jobs & Internships Topic in myUMBC). After uploading, students must have their resume reviewed by a UMBC Career Specialist in the Career Services Center in Math/Psychology 212. Walk-in hours are M-F, 2-4pm.
- 2.) Schedule a time with a UMBC Career Specialist to practice interview techniques and self-advocacy skills. Appointments can be scheduled by calling 410.455.2216.
- 3.) Visit <https://wrp.gov/StudentRegisterInstructionPre.do> to fill out your application for the Workforce Recruitment Program (WRP). You must fill out your application directly into the WRP database via a student registration portal and complete your entire application online.
- 4.) We suggest you have someone in the UMBC Career Center carefully look over your application before you submit it. This will be competitive and your resume, application, and interview must be top notch.
- 5.) Apply in UMBCworks to this position: Workforce Recruitment Program for College Students with Disabilities – position i.d. number **9247030**.

If you should have any questions, please contact Joan Allen - UMBC's Career Services Center at 410-455-3906 or [jallen@umbc.edu](mailto:jallen@umbc.edu).

The WRP is co-sponsored by the U.S. Department of Labor's Office of Disability Employment Policy and the U.S. Department of Defense, with support from other federal agencies.