

# GA "Top 10" Important Facts Welcome!

Please note that this session is being recorded. We will have time for Q & A at the end of the presentation, but feel free to ask questions any time.



#### **PANELISTS**

#### **Jeffrey Halverson**

Associate Dean of the Graduate School

#### **Isabel Garrido**

Assistant Dean for Administration, Policy & Compliance

#### **Akriti Anand**

Chair, Graduate Assistant Advisory Committee

#### **Adwoa Hanson-Hall**

International Student and Scholar Adviser International Education Services



# PANELISTS TELL US ABOUT YOURSELF

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# #1 The GA HANDBOOK "The Book"

Know where to find it!Read it! Refer to it! Keep it handy!

https://gradschool.umbc.edu/funding/assistantships/handbook/

Get to know the GAAC!
 The Graduate Assistant Advisory Committee

https://gsa.umbc.edu/gaac/

https://gsa.umbc.edu/contact-gaac/



### **Basic Requirements**

- GAs must be registered full-time( 9 credits or more) in Spring and Fall
- GAs must be in a degree-granting program
- GAs must be registered in courses that lead toward the degree



#### **GA Classifications**

- > Teaching Assistant
- > Research Assistant
- > Administrative Assistant
- > Peaceworker Assistant
- > Fellow
- Grader (No tuition remission)



### **GA Appointments**

- Annual GAs 12 Months (most common)
  - Academic GAs 9.5 months
- Single Semester GAs (very exceptional)
- > Full-time GAs 20 hours, on average, per week
- Part-time GAs 10 hours, on average, per week
- Although appointment renewal is not guaranteed, more often than not, appointments are renewed.
- International students, in general, are not permitted to work more than 10/20 hrs/wk. Must consult with IES.



### **Required Forms**

- > Appointment Letter
  - Stipend, tuition remission, fees, insurance
- Addendum
  - Duties Expectations Department Specific information
- > Tuition Remission form
- GA Health Insurance application



# #6 Benefits!

- > Stipend (all GAs)
- > In-State Tuition (all GAs)
- > Tuition Remission Dept. discretion
- > Health Insurance Dept. discretion
- > Mandatory fees Dept. discretion
  - Sick Leave (all GAs)
- Vacation Leave (12-month GAs only)
- > Parental Leave Fellowship (all GAs) 6 weeks



# #**7**Registration

#### Fall/Spring

- > All GAs (FT and PT) must register for 9 credits
- > FT GAs option to register for GRAD 601 (5 credits)
- > PT GAs option to register for GRAD 600 (3 credits)
  - GRAD 601 and GRAD 600 no cost

**Summer -> Registration is NOT required** 



### **Mandatory Fees**

- Most Departments DO NOT pay mandatory fees
- Mandatory fees are usually paid by GAs
- Mandatory fees are charged per credit
- ➤ A balance owed for mandatory fees will prevent registration



# Fall 2020 Mandatory Fees (COVID19)\*

- Technology Fee \$16.00 per credit
- Commons Fee \$14.50 per credit
- Grad Program Fee \$8.50 (50%) per credit
- \* No other mandatory fees charged due to COVID19

#### **International Students**

International Student Fee - \$125 (flat, per semester)

For more information on mandatory fees, please go to: <a href="https://sbs.umbc.edu/fall-2020-graduate/">https://sbs.umbc.edu/fall-2020-graduate/</a>



### **Timekeeping/Completion of Duties**

- GAs cannot use biweekly employee timesheets
- GAs affirm once (at end of semester) that duties were completed\*
  - Completion of Duties form can be found on the GA Forms Page https://gradschool.umbc.edu/funding/assistantships/forms/

Note that all GA forms can be found on page above

\*FWS funded GAs must complete Completion of Duties form per pay period



# #9 Resolving Issues

- ➤ First attempt to resolve grievance within the program (Supervisor, GPD, Chairperson, GPC, IES liaison)
- ➤ If still aggrieved, consult with Associate Dean of the Graduate School (Dr. Halverson)
- ➤ GAAC is your advocacy group for matters that affect ALL GAs



#10!!!

Who You Gonna Call??
Contact??





#### **CONTACTS**

Jeffrey Halverson - jeffhalv@umbc.edu

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Isabel Garrido - garrido@umbc.edu

Assistant Dean for Administration, Policy & Compliance

Akriti Anand - akritia1@umbc.edu

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Adwoa Hanson-Hall - adwoahh@umbc.edu

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#### REMINDERS

- Read the GA Handbook!
- https://gradschool.umbc.edu/funding/assistantships/handbook/
- Read your UMBC email regularly!
- ➤ Review your financial student account on myUMBC! myUMBC Billing and Personal Finances
- ➤ Open your e-bill!

You will receive a notification via email when it is available

Don't wait! Ask for help right away!



# **Questions?**