



# HUMAN RESOURCES & STRATEGIC TALENT MANAGEMENT



Completed performance  
management process  
forms due by:

**May 2, 2025**



**Evaluation Period**

**04/01/2024 - 03/31/2025**



## PERFORMANCE MANAGEMENT PROCESS

All supervisors are required to evaluate the performance of regular/grant funded exempt and nonexempt employees through the Performance Management Process (PMP).

### GET IN TOUCH



**Michale S. Tallon**  
[mtallon@umbc.edu](mailto:mtallon@umbc.edu)

**Andrea Guzman**  
[aguzman@umbc.edu](mailto:aguzman@umbc.edu)

#### PMP Annual Cycle

**Expectation Setting Meeting**

**Ongoing Feedback**

**Employee Self Assessment (optional)**

**Mid-Way Feedback Session**

**End of Cycle Performance Review**

#### Resources

**PMP Webpage**

<https://hr.umbc.edu/pmp/>

**PMP Policy**

[USM Policy Section VII-5.20](#)

**PMP Training**

[In's & Outs of PMP Cycle and Form](#)