NESS Meeting

January 10, 2019

Attended: Diana Smith, Melody Wright, Sharon Maul, Helena Dahlen, Desiree Stonesifer

University Plan of Organization:

* Vote of yes- 5 people in attendance as well as 3 emailed votes

Title IX

* Lawsuit response given regarding Paul Dillon
* Additional plaintiffs added to the suit
* USC survey and listening meetings
	+ Major concerns lighting and general response on campus
	+ Working to remedy lighting concerns
* Consultant group hired to assess where we are now and needs to move forward
* Developing a program for Title IX for undergrads

Promoting NESS as a Resource

* Questionnaire for members to complete- will create a data base for NESS members to locate other members that may be a valuable resource
* Melody will send to senators first and get feedback before sending to complete mailing list

Review of HR meeting in December

* It was discussed that to have a position changed from Non-Exempt to Exempt- 2 criteria necessary as well as a CAR form from department
	+ Budgeting oversight
	+ Independent decision making