



Johns Hopkins Howard County Medical Center

Undergraduate Business Internship

Job Description

Spend the season in a dynamic hospital learning about Operations, Finance, Supply Chain, Business Development, Data Analytics, Process Improvement, and more within a prestigious health system! As an undergraduate intern, you will engage in executive-level projects, shadow healthcare providers and administrators, connect with healthcare leaders, and explore the day-to-day functions that keep our hospital doors open.

Program Summary

Guided by our mission, Johns Hopkins Medicine is committed to the education of health care professionals across a wide range of disciplines. The HCMC – Johns Hopkins Medicine Undergraduate Hospital Internship offers a hands-on, specialized healthcare experience to undergraduate students. This semester long rotation-based program provides exposure to multiple hospital departments.

Internship Offerings

- Rotation-based experience through multiple departments such as Finance, Operations, Population Health, Human Resources, and more!
- Potential exposure to all areas of Howard County Medical Center
- Direct access to leaders of a world-class health system

Howard County's growing population and changing demographic, as well as our expanding campus and services, means that the learning potential at Howard County Medical Center will be an experience unlike any other. Learn how to run a community hospital, while simultaneously operating as an entity within a world-class academic health system.

Intern Responsibilities

- Learn about organizational leadership with mentorship from reporting Vice Presidents/Directors
- Attend project meetings and engage in one-on-one discussions with Vice Presidents/Directors
- Participate in and potentially drive projects impacting key challenges and opportunities for the organization aligned with strategic goals
- Collaborate with hospital-level leaders on system-level initiatives



Johns Hopkins Howard County Medical Center

Undergraduate Business Internship

- Gain functional knowledge in areas such as finance, operations, human resources, planning, and analytics
- Have exposure to varied passions and career paths in healthcare and be encouraged to tackle new challenges and step outside their comfort zone
- Join an internship cohort of motivated students, expanding your professional network in the healthcare industry

Intern Expectations and Logistical Details

- Time Commitment:
 - Interns are expected to commit a minimum of **16 hours per week** (Fall/Spring) or **40 hours per week** (Summer) of their internship
 - Interns are expected to be on-site at Johns Hopkins Howard County Medical Center
- Dress Code:
 - Business professional/business casual attire during in-person hours.
- Attendance and Punctuality:
 - Arrive on time for meetings and other scheduled activities
 - Communicate promptly if you need to adjust your schedule

Rotation Areas

Operations, Finance, Strategy and Performance Improvement, Human Resources, Patient Experience, Population Health, Communication, and more!

Please note that due to extenuating circumstances, this is an unpaid opportunity.

If you are interested in applying for this opportunity, please send your unofficial transcript and resume to Ashley Gao at agao19@jh.edu, with the subject line: "JHHCMC Internship Application – [Your Name]." We are currently recruiting for our Spring 2026 cohort.

We look forward to receiving your application!