

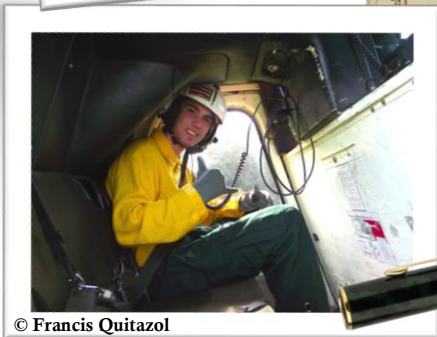
Diversity Summer Internship Program

Every summer, The Nature Conservancy (TNC) hires students to fill over forty paid internship positions during a 10-week internship. These positions are available throughout the country and provide a unique opportunity to bridge the gap between academics and the work being done in the world of conservation to promote a healthy, sustainable planet.

Next year's internship will be from: **May 29 – August 10, 2012**



© Tharran Hobson



© Francis Quitazol

TNC offers internships in the following areas:

- Science
- Conservation
- Marketing/Communications
- Environmental studies
- Government relations
- MBA finance
- Business
- Human resources
- Information technology
- Policy
- Philanthropy
- Audit
- Law



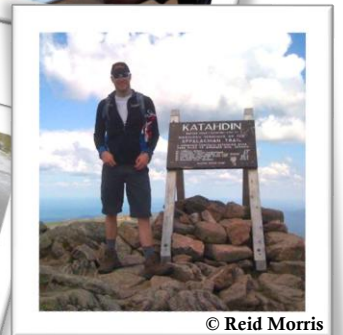
© Scott Bearer



© Jorge Alvarez



© Rae Okawa



© Reid Morris

Where will you be this summer?

Our Commitment to Diversity



© Erika Nortemann

Our goal is to contribute to the diversity, size and effectiveness of the global workforce both within The Nature Conservancy and within the conservation world as a whole. The Nature Conservancy will continue to expand the Diversity Internship Program over time and reach greater number of students around the world. We hired 22 summer interns in 2009, 37 in 2010 and 51 in 2011.

Program Details

The Diversity Internship Program aims to attract individuals from a variety of backgrounds and experiences and will match qualified and enthusiastic college and university students with internship suited their area of study. TNC ensures that each intern has a high-quality experience, a committed mentor and a relevant project that provides him or her with additional skills and training that will be useful in the future.

Interns begin the program with an orientation retreat (travel expenses covered) in which TNC leaders and students come together to share educational, professional and career experiences. Inters have used orientation as a great opportunity to build lifelong friendships, professional contacts and business connections.

Interns are selected based on their eligibility, qualifications and experience level related to the specifics of the job position. Applicants will be notified of the next steps within four weeks after the posting date ends with 2-3 phone interviews to follow for those selected as finalists. Additional information may be required before making a final decision. All applications will be notified of the final selection before mid-March.



Eligibility

The Nature Conservancy Diversity Internship Program candidate should demonstrate at least one of the following:

- Contribution to TNC's diversity. Applicant has circumstances, experiences, skills or talents that would benefit others and would enhance the diversity of TNC.
- Commitment to diversity. Applicant has shown and can demonstrate a deep and active commitment to the issue of human diversity and conservation.
- Applicant has exceptional academic aptitude and record
- Applicant is able to demonstrate a commitment to conservation of the natural world
- Applicant must be enrolled in an undergraduate program, graduate program, or a recent graduate (within 2 years of graduation)



Application Instructions

The positions will be posted on www.nature.org/careers and may be also found through links provided by local colleges and universities. Applicants must complete the online application, submitting their resume and cover letter to the position of their choice. Based on the job description posted the applicant must include in their cover letter how their educational experience and other related experience will contribute to the internship.

Available positions will be posted from October 3, 2011 to December 19, 2011.