

DLS

# APPLY ONLINE NOW!

Complete your application online at  
[www.Nestle.FluidReview.com](http://www.Nestle.FluidReview.com)

## APPLICATION COMPONENTS

- ✓ Application form
- ✓ Most recent transcript (official or unofficial)
- ✓ 500-word essay
- ✓ Current resumé

Applications must be submitted  
 by 5pm Pacific Time on

# April 26, 2016

## CONTACT US

[Leadership.Symposium@us.nestle.com](mailto:Leadership.Symposium@us.nestle.com)  
 (Connect with former participants!)

Visit [nestleusacareers.com/students](http://nestleusacareers.com/students)  
 for general information about campus  
 opportunities with Nestlé USA.

## ABOUT NESTLÉ USA

Named one of "The World's Most Admired Food Companies" in *Fortune* magazine for eighteen consecutive years, Nestlé provides quality brands that bring flavor to life every day. From nutritious meals with LEAN CUISINE® to baking traditions with NESTLÉ®TOLL HOUSE®, Nestlé USA makes delicious, convenient, and nutritious food and beverages that make good living possible. That's what "Nestlé. Good Food, Good Life" is all about. Nestlé USA, with 2014 sales of \$9.7 billion, is part of Nestlé S.A. in Vevey, Switzerland — the world's largest food company with a commitment to Nutrition, Health & Wellness — with 2014 sales of \$100 billion. For product news and information, visit [Nestleusa.com](http://Nestleusa.com) or [Facebook.com/NestleUSA](https://www.facebook.com/NestleUSA).

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diversity

LEADERSHIP

SYMPOSIUM

2016

How will you  
 jumpstart  
 your future?



DIGIORNO



NESCAFÉ



Good Food, Good Life

DLS

## The 8th Annual Nestlé USA Diversity Leadership Symposium (DLS) is a four-day intensive business program where students will:

- **GAIN** invaluable exposure to life and careers with the world's largest food and beverage company
- **GIVE BACK** to the community by utilizing their leadership skills in a volunteer activity
- **NETWORK** with key employees, including members of the Nestlé USA Executive Leadership Team
- **BUILD** a network of peers from universities across the nation
- **PARTAKE** in leader development skill sessions
- **INTERVIEW for a summer 2017 internship or full-time development trainee program, returning to school with the chance of a job offer and scholarship offer in hand**

Since 2009, DLS has been a key initiative and symbol of Nestlé's commitment to diversity and inclusion. DLS 2016 will provide a select number of undergraduate students the benefit of valuable time with Nestlé recruiters and key representatives for Nestlé's full-time and internship programs.

DLS is ideal for diverse students looking to learn about career opportunities within Nestlé USA, and who are committed to getting a head start on their future careers.

## PROGRAM DATES August 16-19, 2016

### Tuesday, August 16

Arrivals & Welcome Event  
2:30pm – 8:00pm

### Wednesday, August 17

Leadership Training, Networking,  
Executive Speaker(s), Community  
Outreach Activity  
8:00am – 10:00pm

### Thursday, August 18

Leadership Training, Networking,  
Executive Speaker(s), Mock  
Interviews  
8:00am – 8:00pm

### Friday, August 19

Interview Day & Departures  
8:00am – 2:00pm

DLS is held at the Nestlé USA Headquarters in Glendale, California. Nestlé USA will pay for all reasonable travel and accommodations.

## APPLICANT CRITERIA

### INTERNSHIP/TRAINEE PROGRAM ELIGIBILITY

#### Current sophomores (graduating December 2017–June 2018)

Must be interested in and eligible for one of Nestlé's summer 2017 internship programs:

- Finance & Control Internship
- Operations Management Trainee Internship
- Supply Chain & Procurement Internship
- Retail Operations Center Internship

#### Current juniors (graduating December 2016–June 2017)

Must be interested in and eligible for one of Nestlé's full-time trainee programs:

- Sales Development Program
- Field Operations Leadership Development Program
- Operations Management Trainee Program
- Supply Chain Development Program

Visit [nestleusacareers.com/students](http://nestleusacareers.com/students) for full internship and trainee program job descriptions.



### WHO SHOULD APPLY



#### DLS Applicants must be current undergraduate students who meet the following criteria:

- ✓ Will graduate between December 2016 and June 2018
- ✓ Are enrolled in an accredited four-year college or university in the United States, Puerto Rico or other U.S. territory
- ✓ Minimum GPA of 3.0 or higher is preferred
- ✓ Do not require sponsorship now or in the future for employment status (e.g. H-1B visa status)
- ✓ Demonstrate commitment to diversity through their leadership skills and involvement
- ✓ Hold a leadership position in an on- or off-campus diverse student organization
- ✓ Have not previously participated in Nestlé DLS
- ✓ Are interested in and eligible to apply for one of the Nestlé undergraduate internship or trainee programs listed to the left