

A Message From John Chiminski

Catalent's Global Organization Leadership Development (GOLD) program sets the standard in providing a world-class program for emerging leaders from top universities around the world. The program is designed to challenge GOLD professionals to achieve their highest potential in preparation for an accelerated and dynamic career path within the company.

We give GOLD professionals high levels of accountability in leading key business initiatives and provide them with opportunities to interact with senior executives and contribute fresh ideas that challenge the status quo.

I personally welcome you to learn more about how you can become part of the GOLD team and embark on a journey that will establish a strong foundation for your future success.

Sincerely,



John Chiminski
Chair & CEO
Catalent Pharma Solutions



AILEEN BIDAD, *Technical Transfer Leader*



"The GOLD program allowed me to explore different departments, helped me understand the key workings of each and through my experience in the different roles I have a more holistic view of Catalent's operations. The best thing about continuing to work at Catalent is the support network. People are willing to help to see you succeed."

MEGAN SCHAPPERT, *New Associate*



"I joined a rotational leadership development program because I wanted to jump start my career and get as many experiences as possible in a short period of time. I knew what industry I wanted to go into, but not exactly what role I wanted, so this was the perfect opportunity to explore that. Being a part of this program will help me find the right place for me in the pharmaceutical industry, and give me a leg up in the future."

YASH PANDYA, *New Associate*



"Being in a niche market company like Catalent Pharma Solutions, with their leadership development program, I believe that I will be able to experience the maximum level of operational exposure/involvement with direct support from leadership to bring business value for the organization as a whole."

"CATALENT'S GOLD PROGRAM provided a structured environment for me to grow and develop within my career. My rotations gave me unique opportunities to learn and experience different functional roles throughout the company, which challenged me as I led projects to drive change and growth for the business. The combination of relevant hands on experience and personalized coaching and mentorship is what set me up for success as I continue to grow in my career with Catalent."

JOE JU, *GOLD Grad*



ROTATION 1, *Somerset*
Quality Operations Analyst

ROTATION 2, *St. Petersburg*
Operations Shift Assistant

ROTATION 3, *Morrisville*
Inhalations Project - Commercial Readiness Support

POST-GOLD ROLE 1, *St. Petersburg*
Continuous Improvement Specialist

CURRENT ROLE, *Somerset*
Commercial Operations Manager



More than 1,000
customers in
80+ countries

35 FACILITIES
ON 5 CONTINENTS

73 BILLION DOSES
BRANDED, GENERIC, CONSUMER HEALTH

Your talents, ideas, and passion are essential to our mission: to develop, manufacture, and supply products that help people live better, healthier lives. Join us!

Your expertise, coupled with Catalent's advanced technologies and collaboration with thousands of innovative pharmaceutical, biotech and healthcare companies, will help bring life-enhancing products to life.

**GROW WITH US. BE CHALLENGED.
MAKE A PERSONAL IMPACT.**

The Catalent Global Organization Leadership Development (GOLD) program is a two-year rotation based program designed for university graduates who are excited to accelerate their careers in a global, entrepreneurial, fast-paced, and inclusive environment. The program provides participants with the opportunity to rotate through 3 jobs in multiple locations over a two year period. In addition, participants will get exposure to global learning and development programs, networking events, senior leader forums, and get to work on group projects with other associates.

THE GOLD PROGRAM OFFERS THREE ROTATIONAL TRACKS

BIOLOGICS Focused on building technical expertise and leadership in our fast growing Biologics business. Typical rotations include Bioprocessing, Technical Services, Manufacturing Sciences, Process Engineering, and Process Development.

FINANCE Focused on building future leaders in our Finance function. Typical rotations include Financial Planning & Analysis, Corporate Accounting, Internal Audit, and Controllership.

OPERATIONS/MANAGEMENT Focused on building future operations and management leadership. Typical rotations include Manufacturing, Supply Chain, Procurement, Engineering, Quality, Regulatory Affairs, Product Development, and Sales & Marketing.

Program requirements

- BACHELOR'S OR MASTER'S DEGREE
- EXCELLENT ACADEMIC RECORD
- COMMITTED TO PERSONAL & PROFESSIONAL GROWTH AND DEVELOPMENT
- WILLINGNESS TO RELOCATE & FLEXIBLE WORK HOURS
- FLUENCY IN ENGLISH, BOTH VERBAL & WRITTEN

Upon successful completion of the program, participants will be offered a full-time position in one of Catalent's locations. Placement will be based on organization needs, professional interests, performance, and rotations during the program.

To learn more about Catalent Pharma Solutions or to apply to one of the GOLD rotational programs, please visit our website at Catalent.com/careers

CATALENT PHARMA SOLUTIONS, INC. IS AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER.

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Catalent®



Catalent Global Organization Leadership Development (GOLD) Program

A two-year program for emerging leaders from top universities around the world



DEVELOPMENT



DELIVERY



SUPPLY