

**Disability Awareness Month: October 2018**  
**Events Calendar October 1st- 31st**

October is Disability Awareness Month! Disability is a diverse identity so we encourage you to learn and explore more about this topic. There are many events happening on campus that students, staff, and faculty can attend that focus on disability this month. Please share with your friends, family, and fellow UMBC community members. We hope to see you at one of these events!

Becca Mann

Mosaic Intern for Gender Equity, Social Justice, and Inclusion

**Campus Accessibility: Facilities Presentation and Discussion** | **Wednesday October 10th at 12pm** | **University Center Rm 310**

Participate in Disability Awareness Month by learning about how access and inclusion are part of the Facilities Management design and response processes supporting inclusion on campus for people with a range of disabilities.

Celso Guitian, Planner and UMBC ACCESS Maryland Project Planner UMBC Planning and Construction Services will be presenting, followed by a question and answer session. Please RSVP below.

If you have questions about the event, or are attending would like to request an accommodation, please contact Stephanie Lazarus at 410-455-5745. ASL Interpretation will be provided. As a brown bag event, you are welcome to bring your lunch.

**How to Be a Better Ally Workshop: People Living with Physical Disabilities** | **Wednesday October 10th from 5:30-6:45pm** | **Commons Rm 329**

This co-facilitated workshop series focuses on various underrepresented and/or marginalized populations. Our goal of the series is to provide UMBC community members with the basic practices for allyship, specifically for the highlighted population.

After a brief discussion on the unique experiences of people with disabilities, this workshop session will highlight better ally practices. Some topics will include contemporary accessibility issues, representation, and ableism. All undergrads, grads, staff, and faculty are encouraged to attend!

For more information contact Becca Mann, Mosaic Intern at [mannr1@umbc.edu](mailto:mannr1@umbc.edu)

**PawTalk Series: Christine Irene and Invisible Identities** | **Monday October 15th at 5:30pm** | **Commons Skylight Room**

Our Inspirational Talks series that invites speakers each semester from all over the country to discuss personal experiences relating to their identity, research and/or global issues that impact diversity and inclusion. PAWTalks is an interactive, cultural sharing experience by highlighting the richness of the various cultures through speakers from around the country representing diverse backgrounds.

This talk features Christina Irene and her workshop on invisible disabilities. Living with her own invisible disability, Christina Irene has always believed we should all be able to be ourselves, without judgement, bullying, or discrimination. This program includes topic education with actionable techniques that includes a hilarious game show and inspiring message.

Form more information contact Carlos Turcios, Coordinator for Diversity and Inclusion at [carlos6@umbc.edu](mailto:carlos6@umbc.edu)

**Visualizing Deafness MEMS Colloquium Lecture with Jonathan Hys | Thursday October 18th at 4pm | AOK Library Gallery**

Building on research on manual-kinetic communication in medieval and early modern Europe, this presentation suggests possibilities for a prehistory of Deaf culture prior to the development of fully expressive sign languages. How did premodern people express the value of deafness as a physical condition and cultural practice? In what way can lived experience of deafness in the historical past reshape contemporary (often politicized) understandings of cultural, linguistic, or ethnic identity?

An American Sign Language Interpreter will be present. A reception will follow the program. Contact Stephanie Lazarus for more information at [slazar@umbc.edu](mailto:slazar@umbc.edu)

**Disability as Diversity on the Job | Tuesday October 23rd at noon | Engineering Building Room 023**

Learn more about what disability, the interactive process, and accommodation are about, as well as challenges that affect the connection with campus resources in this dynamic session. Diversity is a core value that enhances our work as well as our academic arenas, and being able to welcome, respect and effectively interact with our campus members with disabilities is essential.

Providing reasonable accommodation is part of UMBC's core value, and the Office of Accessibility and Disability Services staff has designed this training to explain the process and offer expert guidance.

This training provides faculty and staff with information to understand disability and inclusion, along with basic and intermediate skills for navigating the accommodation request and referral process. The training will also identify campus processes and services that support faculty, staff, students and visitors with disabilities. Join us as we explore strategies for inclusion that enhance diversity on the job.

\*For more information, or to request a disability-based accommodation, please contact Stephanie Lazarus via 410-455-5745 or [slazar@umbc.edu](mailto:slazar@umbc.edu) with your request.

**Space is limited and registration is required. Registration deadline is Friday, October 19th!**

If you register for a workshop and your attendance plans change, please email us at [hrtraining@umbc.edu](mailto:hrtraining@umbc.edu).

**Critical Social Justice Keynote Deanna Zandt | Tuesday October 23rd at 6:30pm | Fine Arts Building Rm 118**

This year's Critical Social Justice: Ignite keynote speaker will be Deanna Zandt, a media and technology expert who collaborates with leaders in social change work to create clear and persuasive strategies. In bringing Deanna, we're excited to learn more about how technology can move social justice forward, and what our roles may be in that effort.

Contact the Women's Center at [womenscenter@umbc.edu](mailto:womenscenter@umbc.edu)

**Accessibility Trick or Treat Walk | Wednesday October 31st at noon | Start at Sondheim Statue**

Come learn about the accessible paths around campus in celebration of Halloween! For more information contact Stephanie Lazarus at 410-455-5745 or [slazar@umbc.edu](mailto:slazar@umbc.edu)

**Explore Disability in the Kitchen Technology Test | New Date: Thursday November 8th from 12-1:30pm | Engineering Building Rm 102**

This event was rescheduled so please join us this time! More information to come. Reach out to Stephanie Lazarus at 410-455-5745 or [slazar@umbc.edu](mailto:slazar@umbc.edu) for more information.